

POLICY

CORP-HSE-POL-004

Chain of Responsibility Policy

Energy Power Systems Australia (EPSA) is committed to conducting its business in compliance with all relevant National and State laws and regulations, including Chain of Responsibility (CoR) legislation.

EPSA aims to provide a safe and compliant work environment for all team members, and the public, in so far as is reasonably practicable.

Our Values and Behaviours statement reflects our expectations: Safety and Wellbeing – “First and Always”.

Scope

This policy applies to all employees and contractors, who perform work for or on behalf of EPSA. They are referred to as “team members” for the purposes of this policy.

Purpose

The purpose of this policy is to provide clear guidelines of what is expected with respect to Chain of Responsibility (CoR) legislation.

EPSA commits to:

- Have in place a risk assessment process to identify, evaluate and control risks associated with heavy vehicle transport activities;
- Comply with all mass, dimension, restraint, loading and unloading requirements under CoR legislation;
- Do everything reasonably practicable to ensure all heavy vehicle service providers procured for transport activities have safety management systems and processes in place to meet their obligations under CoR legislation;
- Educate team members involved in transport activities on their responsibilities under CoR legislation; and
- Ensure that team members with responsibilities for activities that affect compliance with this policy, EPSA procedures, and CoR legislation are held accountable for any breach in their responsibilities.

While all team members involved in heavy vehicle transport activities are directly responsible for ensuring that they understand and comply with their CoR responsibilities, we recognise the role of our management team in creating a safe and healthy work environment through having appropriate working conditions, safety culture, and management systems in place insofar as is reasonably practicable to meet the intentions of this policy.

Application

This policy does not form part of a team members contract of employment. It should be read in conjunction with the team members employment contract, position description, and all other relevant policies and procedures.

EPSA may make additions or alterations to this policy at any time.

Grievances

All disputed aspects of the policy should be referred to the relevant line manager in the first instance. Escalated issues should be referred to the General Manager, who will work with the Human Resources team. If the dispute is not resolved at that level, then it will be referred to the Managing Director for final determination.



Chris Murray
Managing Director

18 March 2024

Document Information

Key Information

Owner	GM HSEQ
Business unit	HSEQ
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